



**HARM REDUCTON OUTREACH WORKER – 101-24-3**  
**Mental Health, Health Services**  
**Part Time Evenings 4pm-9pm**

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **July 24, 2024**, for the **Mental Health** with **Health Services** The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the [www.greatsn.com](http://www.greatsn.com) website. Online applications accepted through <https://www.vscyberhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.** Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

**JOB SUMMARY:** The Job Title Reports to and works under the direction and supervision of the Harm Reduction Outreach Manager, Mental Wellness Team, Six Nations Elected Council.

**PURPOSE & SCOPE OF THE POSITION:**

To support the Harm Reduction Outreach Manager in delivering a culturally appropriate clinical community mental health program, focusing on individuals within the Brant Community Health Care System with Addictions and Concurrent Disorders. This includes an outreach component, engaging directly with the community through a mobile harm reduction outreach services and other outreach activities.

<b>Type</b>	Part Time Evenings 4pm-9pm
<b>Closing Date</b>	July 24, 2024
<b>Hours of Work</b>	25hrs/week
<b>Wage</b>	\$28.57/hour

\*A competitive compensation package will be offered commensurate with qualifications. \*

**BASIC QUALIFICATIONS:**

**Minimum Requirements:**

- University degree in social work, psychology or related discipline.  
OR
- College diploma in Social Work or Child and Youth Worker or related discipline.  
OR
- Registered Practical Nurse. Must be a member of the College of Nurses of Ontario with a current license.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



- Knowledge of and or experience working with individuals with Addictions and Concurrent Disorders
- Knowledge and experience in working with individuals with a mental illness
- Understanding of Harm Reduction as a therapeutic intervention
- Understands the importance of confidentiality and the ability to work with tact and discretion.
- Must have a vehicle and a Class G driver's license.

**Other Related Skills:**

- Knowledge of computers in Microsoft Office – MS Word & Excel an asset
- Strong interpersonal, verbal and written communication skills
- Good knowledge of the Six Nations Community organizations and other relevant agencies within Brant County.
- Willingness to maintain ongoing professional competency

**SUBMISSION PROCEDURE: (Choose one method ONLY):**

**Method #1: Online**

1. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
  - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
  - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
  - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Eniola Owoso, HR Business Partner at 519-445-2223 ext. 5716 or via email at [HRBP3@sixnations.ca](mailto:HRBP3@sixnations.ca).

**Method #2: GREAT – Applications must include all of the following:**

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

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## **Harm Reduction Outreach Worker – Part Time Evenings**

**4pm-9pm - 101-24-3**

c/o Reception Desk

Grand River Employment & Training (GREAT)

P.O. Box 69, 16 Sunrise Court

Ohswegen, Ontario N0A 1M0



## POSITION DESCRIPTION – HEALTH SERVICES

**POSITION TITLE:**        **Mental Health Addictions and Concurrent Disorder Worker**

**REPORTING RELATIONSHIP:**

Reports to and works under the direction and supervision of the Harm Reduction Outreach Manager, Mental Wellness Team, Six Nations Elected Council.

**PURPOSE & SCOPE OF THE POSITION:**

To support the Harm Reduction Outreach Manager in delivering a culturally appropriate clinical community mental health program, focusing on individuals within the Brant Community Health Care System with Addictions and Concurrent Disorders. This includes an outreach component, engaging directly with the community through a mobile harm reduction outreach services and other outreach activities.

**KEY DUTIES & RESPONSIBILITIES:**

**1. Technical Functions:**

- Employs appropriate assessment skills in the delivery of short term case management service to clients including: initial screening interview for program eligibility; screening for substance abuse; mental health status exam; risk assessment; treatment compliance; and needs assessment to determine strengths and needs.
- Provides assistance to Mental Health Staff and Six Nations Crisis Workers in the provision of crisis service to community members and clients.
- Employs appropriate mental health skills including assessment, problem solving and clear communication and de-escalation techniques.

**2. Case Management and Outreach Functions**

- Manages a small caseload of clients with concurrent disorders, providing continuous assessment and tailored case management services.
- Conducts regular outreach activities as part of the outreach team, including participation in the mobile harm reduction outreach program, aimed at providing direct support and resources to individuals in the community.
- Lead and manage therapeutic groups, workshops, or support sessions as part of the community outreach efforts.
- Assist with organizing and participating in community events related to outreach, such as Overdose Awareness Day, National Addictions Awareness Week, health

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conferences, and other relevant activities. This involves both planning and active participation during the events.

- Coordinate with other health service providers to facilitate integrated care tailored to the unique needs of each client.

### **3. Communications Functions:**

- Advocates for optimum client health as requested, including but not limited to: shelter, finance, food, education etc.
- Employs a close working relationship with relevant community organizations at the clients request.
- Involves appropriate health team members in the delivery of culturally appropriate health care as identified by client need and consent.
- Provide client and family education in relation to relevant health needs.
- Advocates compliance to prescribed treatment for optimum health.
- Attends staff and program meetings as required.
- Attends training and professional developments as required.

### **4. Administrative Functions:**

- Manages individual client cases in a wholistic and culturally appropriate manner.
- Maintains documentation according to professional standards, guidelines and or employers policies and procedures.
- Employs effective decision-making skill to prioritize client needs and crisis response.
- Maintains clinic statistics by fulfilling annual work plan activities and documenting of required information.
- Provides referrals to appropriate services at the client's request.

### **5. Other Functions:**

- Adheres to Six Nations Health Services and Brant Community Health Care Systems policy and procedures
- Adheres to principles of safety re: body secretion precautions and procedures, correct disposal of bio-medical wastes, management of incidents/accidents/disasters as per protocols in terms of precaution, action, reporting and follow-up.
- Performs related duties respective of educational qualifications and skill as may be required by the Director of Health Services and/or Mental Health Services.
- Provides support to the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Health Services



## **WORKING CONDITIONS:**

- Scheduled working hours are from 1 PM to 9 PM. However, these hours are subject to change based on operational needs.
- Work requires physical activity and mental stress; requires working inside/outside; requires travel; requires extensive interactions with the public, who at times may be hostile or irate; subject to interruptions, deadlines, unscheduled hours.
- Work requires the ability to prioritize tasks, work independently with minimal supervision, and cope with many demands and time constraints.

## **WORKING RELATIONSHIPS:**

### **With the Harm Reduction Outreach Manager**

Receives direction and guidance and discusses plans, prioritizes to ensure tasks are done efficiently and effectively, receives instruction and supervision.

### **With Other Staff**

Promotes courtesy, cooperation and teamwork with all staff.

### **With External Agencies**

Represents and promotes Six Nations interests relative to Health Services, maintains awareness of legislative policy and program changes; seeks to develop sound, professional working relationships.

### **With the Public**

Represents and promotes the health service interests of Six Nations; works in a courteous, cooperative, positive proactive manner.

## **KNOWLEDGE AND SKILLS:**

### **Minimum Requirements:**

- University degree in social work, psychology or related discipline.  
OR
- College diploma in Social Work or Child and Youth Worker or related discipline.  
OR  
Registered Practical Nurse. Must be a member of the College of Nurses of Ontario with a current license.
- Knowledge of and or experience working with individuals with Addictions and Concurrent Disorders
- Knowledge and experience in working with individuals with a mental illness
- Understanding of Harm Reduction as a therapeutic intervention

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**Other Related Skills:**

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**IMPACT OF ERROR:**

Errors in judgement and in the conduct of duties could lead to loss credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

**CONTROL:**

Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.