



CLINICAL SERVICES WORKER – 104-24-2
Child & Family Services
Full Time

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **July 24, 2024**, for the **Clinical Services Worker** with **Child & Family Services, Social Services**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through <https://www.vscerberhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.** Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The Clinical Services Worker Reports to and works under the direction and supervision of the Supervisor of the Clinical Services Unit.

PURPOSE AND SCOPE OF THE POSITION:

The Clinical Services Worker shall participate in the development and delivery and evaluation of programs and activities that enhance child, youth, and family wellness.

The Clinical Services Worker is responsible for providing assessment and service planning in relation to mental health issues and for providing therapeutic support to individuals, children, youth and their families.

Type	Full Time
Closing Date	July 24, 2024
Hours of Work	35hrs/week
Wage	\$62,407.80/year

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

Minimum Qualifications

- Masters degree in Social Work or a Masters degree in a related field with experience in assessment and counseling in Child and Family Services or the Mental Health Field.
- Will have demonstrated experience working with Native children and families.
- Basic computer skills.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



Other Preferred Qualifications

- Excellent written and oral communications skills.
- Good organizational skills.
- Ability to work flexible hours (i.e. evenings).
- Ability to pass criminal check and child abuse registry check.
- Will be familiar with Hadenosaunee culture and teachings.
- Will be familiar with the social issues and political structure within Six Nations.
- Will be thoroughly familiar with the relevant legislation, regulations and guidelines.
- Will be knowledgeable with the range of methods and techniques that are employed in social work, including methods of assessment and treatment.
- Will be familiar with traditional approaches to helping.
- Will be Native in preference to other applicants.
- Will have access to a reliable vehicle and possess a valid class "G" Ontario driver's license.
- Membership in OCSWSSW College or Professional regulatory college considered an asset.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance, please reach out to Alkiie Froman, HR Business Partner at 519-445-2223 ext. 5727 or via email at HRBP2@sixnations.ca.



Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Clinical Services Worker – Full Time – 104-24-2

c/o Reception Desk

Grand River Employment & Training (GREAT)

P.O. Box 69, 16 Sunrise Court

Ohswegen, Ontario N0A 1M0



CLINICAL SERVICES WORKER SIX NATIONS SOCIAL SERVICES CHILD AND FAMILY SERVICES

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Supervisor of the Clinical Services Unit.

PURPOSE AND SCOPE OF THE POSITION:

The Clinical Services Worker shall participate in the development and delivery and evaluation of programs and activities that enhance child, youth, and family wellness.

The Clinical Services Worker is responsible for providing assessment and service planning in relation to mental health issues and for providing therapeutic support to individuals, children, youth and their families.

DUTIES AND RESPONSIBILITIES:

1. TECHNICAL:

- Participates in the preparation of annual work plans, and program plans.
- Assists with the establishment of operational service criteria.
- Updates the required Information System on a daily basis.
- Assesses the psycho-social needs of clients.
- Provides therapeutic and instrumental intervention to individuals, couples, and families.
- Provides educational/therapeutic groups according to assessed need.
- Continuously re-assesses client and group needs in relation to service plan goals, objectives and activities and recommends appropriate changes, including referrals to other services as considered appropriate.
- Acts as a resource for groups as requested.
- Provides consultations with respect to mental health issues.
- Participates in the Six Nations Community Emergency Measures Plan.

2. ADMINISTRATIVE:

- Completes regular paper work (i.e. Itineraries, travel, transportation/child care requests).
- Completes concise reports and assessments.
- Reports as required by law as determined by legislation (i.e. Child and Family Services Act and the Mental Health Act).

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3. COMMUNICATIONS & LIAISON:

- Participates in case reviews, conferences, and weekly clinical meetings.
- Liaises with other service providers as deemed appropriate.
- Participates in the planning/facilitation of group sessions.
- Provides/delivers presentations on various psychosocial issues as requested.

4. OTHER RELATED DUTIES:

Any other related duties as assigned by the Supervisor of Clinical Services Unit.

WORKING CONDITIONS:

- Work involves mental stress; requires interaction with the public, subject to deadlines, interruptions, and some unscheduled hours; flexibility of working hours; ability to take direction, prioritize, and work independently.
- Work involves consultation with internal staff.
- Work involves external contact with referring agencies.
- Work involves direct client contact with some risk due to predisposition of some clients.
- May require some travel in the community as required using own transportation.

WORKING RELATIONSHIPS:

With the Supervisor of the Clinical Services Unit

- Is accountable to Supervisor for direction and clinical supervision regarding daily activities.
- Discusses plans, priorities and interacts to ensure tasks are done efficiently and effectively; receives instruction and supervision.

With other Professionals

- Works with other staff/other Six Nations agencies with courtesy, cooperation and teamwork.
- Works with external agencies thereby representing and promoting the Six Nations Child and Family Services Program in a courteous, positive and cooperative manner.
- Provides information and assistance as required.



With the Community

- Represents and promotes Six Nations Council and the Social Services Department and Six Nations Child and Family Services in a courteous, cooperative and professional manner.
- Works with the public/clients thereby promoting the Six Nations Child and Family Services Program.

KNOWLEDGE AND SKILLS:

Minimum Qualifications

- Masters degree in Social Work or a Masters degree in a related field with experience in assessment and counseling in Child and Family Services or the Mental Health Field.
- Will have demonstrated experience working with Native children and families.
- Basic computer skills.

Other Preferred Qualifications

- Excellent written and oral communications skills.
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IMPACT OF ERROR:

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Errors in judgment and in the conduct of duties could lead to loss of credibility, poor public relations, and public confusion, serious impacts on clients and staff, and legal liability to self and to Six Nations Council.

CONTROL:

Must adhere to Six Nations of the Grand River personnel policies, Six Nations of the Grand River Social Services and Six Nations of the Grand River Child and Family protocols. Personnel must also comply with any legislation, directives, standards and procedures issued by the Ministry of Community, Family and Children's Services and First Nations and Inuit Health Branch.